

Parent's Grievance Procedure

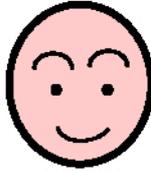


the right to feel safe and secure"

...ssed, teased or made to feel unhappy by

first

...it
...ent
...when you laugh at me.")
...re breaking the school rules



If that doesn't work PERSIST

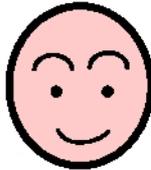
help of a friend
...r ideas or support
...ome with you to speak



...s meeting (through your Junior

doesn't work PERSIST

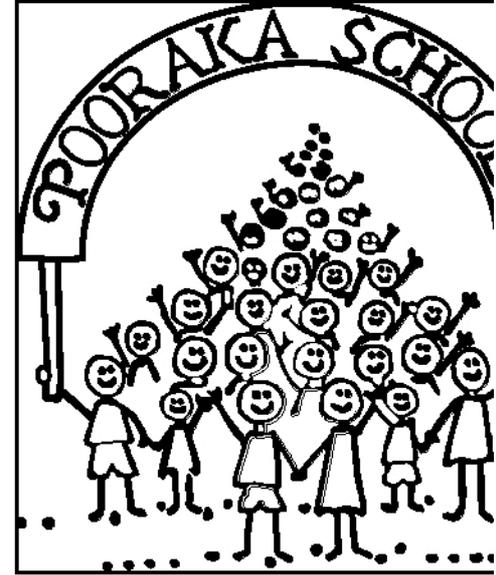
adult
...ult (e.g. teacher, SSO etc.)
...what you will do and see if it works
...ontact person/staff member like the
...ty, Principal. They will decide what



...blems may need an adult immediately

...someone, people may think that everything is
...appens again, persist and keep reporting it.

Pooraka Primary School Student Anti-Bullying



At Pooraka School.....

Everyone has the right to feel safe

Everyone has the right to be treated with

respect

Therefore, we take bullying seriously
explains what bullying is and what to do if
bullied. The policy was developed with
of staff, students and parents/care
Pooraka Primary School

Bullying and Harassment?

ent are acts or behaviours that are **deliberate** and individuals or groups of people. Bullying can of behaviour that can occur for some time to stop it.

ent can make people feel:

- offended
- ashamed
- hurt
- worried
- uncomfortable



How to report it..

ully or harass you
ht to feel safe at school
and the school will support you

ssment happens.....

Report it!



Keep on reporting it until you feel safe



Refer to the Pooraka's 'Grievance Procedure' on the back page, or the Grievance poster in all classrooms

Who are bullied find it hard to report it. If you know someone being bullied, help to support them so they can report it. We need our support to help them stop their behaviour.
Remember, bullying is everyone's problem.

Kinds of Bullying and Harassment

These are examples of ways in which people can be harassed...

Physical bullying and Harassment- is hurting or touching. It might be hitting, punching, pushing, biting, kicking, spitting or scratching.

Verbal Bullying and Harassment- is hurting someone with words. It can be name calling, teasing, put downs or threats made to your family or friends. It may be said to you or to someone else.

Non-Verbal Bullying and Harassment- is using rude gestures or deliberately following someone so they feel uncomfortable. It can be being there as part of a group when you know someone is being bullied but not doing anything to report it or support the victim.

Cyber Bullying and Harassment- is using technology to hurt people (e.g. SMS, internet).

Intellectual Bullying and Harassment- is when someone makes fun of you because you may be good at your work, or that you find your work difficult.

Sexual Harassment and Bullying - is teasing about being gay or lesbian. It might be:

- Teasing and calling you names, rude signs/gestures
- Graffiti or jokes
- Writing or drawing rude or unpleasant messages
- Putting someone down because he/she is a boy or girl
e.g. saying ...
"He likes you" or "She is your girlfriend."
Unwanted touching

Racial and/or Religious bullying and Harassment- Is teasing about or putting down a person belonging to a certain race or culture.

It might be...

- Teasing a person because they have a different skin colour or shape
- Put downs about a person's language, culture or religion
- Put downs about food or clothes from another culture
- Teasing about important cultural or religious events or celebrations eg. Chinese New Year, Reconciliation Week, non-celebration of birthdays, Christmas Day etc.